

**Subject:** COVID-19 Legislative Monitor  
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# COVID-19 LEGISLATIVE MONITOR

March 24, 2020

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## The Latest Legislative Changes Related to COVID-19

Extensis will be providing you with updates on the latest legislative changes as they become enacted and announced.

### Families First Coronavirus Response Act

President Trump signed a second coronavirus emergency aid package into law on March 18th, 2020, after it passed with overwhelming support from the Senate. The legislation follows a first emergency funding bill, which allocated roughly \$8 billion for coronavirus prevention, preparation and response efforts. The latest package, named the Families First Coronavirus Response Act, responds to the growing health and economic crises with provisions for paid sick leave, free testing and expanded unemployment benefits. [Click here](#) to read more.

### EEOC Clarifies Employer Rights During COVID-19

The Equal Employment Opportunity Commission has weighed in on the impact that the COVID-19 coronavirus is having on American workforces. [Click here](#) to read more.

### Employers Grapple With Essential Business Designations

As governors and local leaders across the country are issuing mandates for employees of “nonessential” businesses to stay home, businesses are grappling with a host of issues, including whether they qualify as an “essential” business, how to get clarification on their status, the penalties for getting it wrong, and what to do if they believe they should be deemed essential and are not. [Click here](#) to read more.

**North Carolina**

**Washington, D.C & Maryland**

**Pennsylvania**

**Connecticut**

## **New Jersey**

NJDOL Benefits and the Coronavirus (COVID-19): [Click here](#) to read what employees should know.

NJ declares Statewide Stay at Home Order, closure of all non-essential retail business. [Click here](#) to read more.

## **New York**

As New York continues to be hard hit by the effects of COVID-19, Governor Cuomo announced a three-way agreement on March 17 between his office and both houses of the New York State Legislature. [Click here](#) to read more.

Non-essential businesses must keep 100% of their workforce at home. [Click here](#) to read more.

## **California**

California "suspends" its WARN Act under certain circumstances amid COVID-19 crisis. [Click here](#) to read more.

The California State Public Health Officer and Director of the California Department of Public Health is ordering all individuals living in the State of California to stay home or at their place of residence, except as needed to maintain continuity of operation of the federal critical infrastructure sectors. [Click here](#) to read more.

## **Colorado**

Many Colorado employers will need to immediately provide paid sick leave to certain workers as a response to the COVID-19 outbreak. [Click here](#) to read more.

## **Massachusetts**

Massachusetts Governor Charlie Baker announced a series of orders in the Commonwealth's latest efforts to deter the spread of COVID-19. [Click here](#) to read more.

## **Washington**

[Click here](#) to read COVID-19 FAQs for Washington State employers as businesses are ordered to be closed.

## **Georgia**

Emergency changes to Georgia Unemployment with harsh penalties for employers in response to COVID-19. [Click here](#) to read more.

## **North Carolina**

North Carolina Governor Roy Cooper recently issued Executive Order No. 118 in response to the COVID-19 coronavirus pandemic. [Click here](#) to read more.

## **Washington, D.C & Maryland**

On March 17, 2020, the District of Columbia Council passed new legislation, the COVID-19 Response Emergency Amendment Act, expanding the eligibility requirements for unemployment insurance for workers. [Click here](#) to read more.

## **Pennsylvania**

PA has delayed enforcement of Governor Tom Wolf's March 19 Executive Order requiring all non-life-sustaining businesses to close their physical locations to 8:00 a.m. on Monday, March 23 (previously, 8:00 p.m. on March 19). [Click here](#) to read more.

## **Connecticut**

Connecticut Governor Ned Lemont released an Executive Order implementing telecommuting and closures of non-essential businesses or not-for-profit entities. [Click here](#) to read more.

Please contact your dedicated HR Professional with any questions.

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